

**WEST DEPTFORD TOWNSHIP**

**RESOLUTION 2020 - 94**

**RESOLUTION OF THE TOWNSHIP OF WEST DEPTFORD AUTHORIZING THE EXECUTION OF 2020 SAFETY CONTRACT – GLOUCESTER, SALEM AND CUMBERLAND COUNTIES MUNICIPAL JOINT INSURANCE FUND**

**WHEREAS**, the Township of West Deptford (hereinafter referred to as “Township”) recognizes the important role an effective safety program plays in lowering employee injury rates, reducing lost time accidents, and cutting insurance costs, all of which contribute to greater employee safety and lower tax rates; and

**WHEREAS**, employee safety, along with the safety of the public, is the number one priority of the Township; and

**WHEREAS**, the Township applauds the Joint Insurance Fund’s (JIF) initiative in providing many of the safety resources needed to enhance the Township’s local safety efforts; and

**WHEREAS**, the attached 2020 Safety Contract – Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund has been prepared for each municipality to show its support for the JIF’s safety programs; and

**WHEREAS**, the Township desires to execute the attached Safety Contract to declare its support for the JIF’s safety programs.

**NOW, THEREFORE BE IT RESOLVED** by the Township Committee of the Township of West Deptford, County of Gloucester and State of New Jersey on this 5<sup>th</sup> day of February, 2020 that the Township of West Deptford does hereby authorize the execution of the attached 2020 Safety Contract – Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund to declare its support of the JIF’s safety programs.

**BE IT FURTHER RESOLVED** that the Mayor and Acting Township Administrator be and is hereby authorized to execute said Contract on behalf of the Township of West Deptford.

**ADOPTED** at the meeting of the Township Committee of the Township of West Deptford

held on February 5, 2020.

**TOWNSHIP OF WEST DEPTFORD**



\_\_\_\_\_  
DENICE DICARLO, Mayor

**ATTEST:**



\_\_\_\_\_  
Lee Ann DeHart, Registered Municipal Clerk

**CERTIFICATION**

I, Lee Ann DeHart, Registered Municipal Clerk, of the Township of West Deptford, in the County of Gloucester, do hereby certify that the foregoing Resolution was presented and duly adopted by the Township Committee at a meeting of the Township of West Deptford held on February 5, 2020.



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Lee Ann DeHart, Registered Municipal Clerk

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**2020 SAFETY CONTRACT  
GLOUCESTER, SALEM, CUMBERLAND COUNTIES  
MUNICIPAL JOINT INSURANCE FUND**

We, the governing body of West Deptford Township recognize the important role an effective safety program plays in lowering employee injury rates, reducing lost time accidents, and cutting insurance costs, all of which contribute to greater employee safety and lower tax rates. Health and Safety must never be compromised. Employee safety, along with the safety of the public, is our number one priority. We applaud the JIF's initiative in providing many of the safety resources needed to enhance our local safety efforts, and we hereby declare our support of the JIF's safety programs. We strive to achieve an accident-free environment through a health and safety culture built on:

- **TRUST:** We respect each other's opinions and decisions and will follow through on all health and safety concerns.
- **CARE:** We approach each day with the determination to care for ourselves, co-workers, and the community we serve.
- **KNOWLEDGE:** We seek the education and skills to properly fulfill our responsibilities.
- **COMMUNICATION:** We communicate with each other in a clear, open, and honest manner.

***Because mutual respect is so important, we cannot tolerate harassment or other forms of discrimination.***

We "Put Safety and Wellness" on the Council Agenda at least once a year.

We understand the Safety Best Practices and will continue to promote all elements.

We have established a Safety Committee that meets at least quarterly.

We encourage supervisors to make a "daily safety contact" with employees.

We manage our claims by reporting all claims in a timely manner, offering transitional duty, and investigating incidents and near misses.

We establish a motor vehicle fleet safety program.

We keep our regulatory training and written programs current.

We conduct periodic hazard inspection surveys and Job Safety Observations.

We actively promote and support Health and Wellness activities.

Accepted by: *Dennis P. Carito*  
(Mayor)

*2-5-2020*  
Date

*Jacques Dettart*  
(Administrator/Clerk/Manager)

*2-5-2020*  
Date