

**WEST DEPTFORD TOWNSHIP**

**ORDINANCE #2016-21**

**AN ORDINANCE PROVIDING FOR THE 2016 SALARIES AND  
COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF  
WEST DEPTFORD, COUNTY OF GLOUCESTER, STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Township Committee of the Township of West Deptford, County of Gloucester, State of New Jersey:

1. The following salaries, salary ranges and hourly rates are hereby fixed for the officers and employees of the Township of West Deptford for the year 2016:

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u># Position</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Account Supervisor	1	N/A	\$16.48 - \$30.22
Acting Administrator	1	\$76,500 - \$86,700	N/A
Acting Municipal Court Administrator	1	\$31,536 - \$53,451	N/A
Acting Public Works Manager	1	\$72,194 - \$125,270	N/A
Administrative Clerk	1	N/A	\$15.75 - \$21.48
Administrative Secretary	1	N/A	\$23.79 - \$31.61
Administrator	1	\$97,377 - \$140,363	N/A
All-Purpose Attendant	As Needed	N/A	Min. Wage - \$14.88
Aquatics Instructor	As Needed	N/A	Min. Wage - \$16.12
Aquatics Supervisor/Communications Coordinator	1	N/A	\$16.48 - \$30.22
Assistant Treasurer	1	\$63,228 - \$82,038	N/A
Billing Clerk	3	N/A	\$15.75 - \$21.48
Board of Health Secretary (S)	1	NOT TO EXCEED \$2,552	N/A
Budget Account Clerk	1	N/A	\$15.75 - \$21.48
Building and Grounds Foreman	1	N/A	\$25.39 - \$34.53
Building Inspector/Subcode	1	NOT TO EXCEED \$30,600	N/A
Building Maintenance Worker	4	N/A	\$15.75 - \$21.48
Cashier	As Needed	N/A	\$11.47 - \$15.64
Chief Financial Officer	1	\$72,194 - \$125,270	N/A
Chief of Police	1	\$97,377 - \$140,363	N/A
Childcare Attendant	As Needed	N/A	Min. Wage - \$10.56
Clean Communities Coordinator (S)	1	NOT TO EXCEED \$5,300	N/A
Clerk Bookkeeper	1	N/A	\$15.75 - \$21.48
Clerk Typist	1	N/A	\$11.47 - \$15.64
Code Enforcement Officer	1	\$63,228 - \$82,038	N/A
Construction Control/Technical Assistant	1	N/A	\$17.83 - \$24.14
Construction Official/Building Subcode Official	1	\$69,910 - \$112,368	N/A
Corporal - Detective	1	N/A	\$44.65 - \$46.45
Corporal - Patrol	3	N/A	\$45.38 - \$47.22
Court Recorder	1	NOT TO EXCEED \$3,713	N/A
Deputy Emergency Management Coordinator (S)	2	NOT TO EXCEED \$5,553	N/A
Deputy Chief of Police	1	\$72,194 - \$125,270	N/A
Deputy Municipal Clerk	1	NOT TO EXCEED \$10,000	N/A
Deputy Municipal Court Administrator	1	N/A	\$15.75 - \$21.48

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u># Position</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Deputy Public Works Manager	1	\$69,910 - \$112,368	N/A
Deputy Registrar of Vital Statistics (S)	1	NOT TO EXCEED \$2,040	N/A
Deputy Tax Collector	1	\$39,084 - \$53,789	N/A
Detective	3	N/A	\$44.65 - \$46.45
Dispatcher	1	N/A	\$15.46 - \$28.79
Electrical Subcode Official	1	NOT TO EXCEED \$30,090	N/A
Emergency Management Coordinator	1	NOT TO EXCEED \$12,240	N/A
Equipment Operator	1	N/A	\$18.24 - \$29.24
Escrow Secretary (S)	2	NOT TO EXCEED \$3,570	N/A
Events Manager	1	\$55,843 - \$70,726	N/A
Event Planner/Communication Coordinator	1	N/A	\$14.84 - \$24.73
Executive Secretary	6	N/A	\$16.74 - \$22.83
Facilities Management Maintenance Supervisor	1	N/A	\$25.39 - \$34.53
<b>Fire Inspector (UCC)</b>	<b>1</b>	<b>Included in salary of Construction Code Official</b>	
<b>Fire Inspector (UFC)</b>	<b>1</b>	<b>N/A</b>	<b>\$17.33 - \$29.37</b>
<b>Fire Official (UFC)</b>	<b>1</b>	<b>\$69,910 - \$112,368</b>	<b>N/A</b>
<b>Fire Sub Code Official (UCC)</b>	<b>1</b>	<b>Included in salary of Construction Code Official</b>	
Firearms Permit Secretary (S)	1	NOT TO EXCEED \$2,244	N/A
Fitness Supervisor	1	\$30,000 - \$55,000	N/A
Front Desk Attendant	As Needed	N/A	Min. Wage - \$11.17
Front Desk Cashier	As Needed	N/A	\$9.54 - \$12.40
Front Desk Manager	1	N/A	\$16.48 - \$30.22
<b>Fun Day Coordinator</b>	<b>1</b>	<b>N/A</b>	<b>Min. Wage</b>
General Manager	1	\$70,000 - \$85,000	N/A
Group Instructor	As Needed	N/A	\$20.00 - \$35.00
Housing Inspector	1	N/A	\$21.33 - \$34.18
Human Resource Assistant	1	N/A	\$16.74 - \$22.83
Human Resource Manager	1	\$70,000 - \$95,000	N/A
Instructor	As Needed	N/A	\$20.00 - \$35.00
Intern	As Needed	N/A	Min. Wage - \$14.32
Laborer	8	N/A	\$14.30 - \$27.62
Landscaper	2	N/A	Min. Wage - \$20.00
Lieutenant	2	\$69,910 - \$112,368	N/A
Lifeguard	As Needed	N/A	\$9.54 - \$14.88
LOSAP Officer (S)	1	NOT TO EXCEED \$2,040	N/A
Maintenance Foreman	1	N/A	\$16.83 - \$26.44
Maintenance Repairman	7	N/A	\$18.24 - \$29.24
Mechanic	2	N/A	\$18.38 - \$29.38
Meter Reader/Repairman	1	N/A	\$15.01 - \$28.34
Municipal Court Administrator	1	\$52,814 - \$71,828	N/A
Municipal Court Clerk	2	N/A	\$11.24 - \$18.55
Municipal Court Judge	1	NOT TO EXCEED \$34,680	N/A
Operations Manager	1	\$65,000 - \$82,000	N/A
Park Ranger	9	N/A	Min. Wage - \$12.31
Party Leader	As Needed	N/A	<b>Min. Wage - \$14.88</b>
Payroll/Employee Benefits Supervisor	1	\$63,228 - \$82,038	N/A
Personal Trainer	As Needed	N/A	<b>\$20.00 - \$35.00</b>
Planning/Zoning Board Recording Secretary (S)	2	NOT TO EXCEED \$8,160	N/A

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u># Position</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Plumbing Subcode Official	1	NOT TO EXCEED \$19,890	N/A
Police Clerk	3	N/A	\$17.11 - \$22.66
Police Officer/Patrolman	26	N/A	\$15.61 - \$42.36
Program Coordinator	1	N/A	<b>\$14.90 - \$21.88</b>
Program Manager	1	\$55,000 - \$72,000	N/A
Public Works Manager	1	\$72,194 - \$125,270	N/A
Qualified Purchasing Agent	1	\$63,228 - \$82,038	N/A
Recording Secretary Committee (S)	3	NOT TO EXCEED \$6,732	N/A
Recreation Aide	As Needed	N/A	Min. Wage - \$11.93
Recreation Foreman	1	\$52,814 - \$71,828	N/A
Recreation Program Advisor (S)	1	NOT TO EXCEED \$5,000	N/A
Recycling Coordinator (S)	1	NOT TO EXCEED \$5,306	N/A
Registered Municipal Clerk	1	\$60,500 - \$85,000	N/A
Registrar of Vital Statistics (S)	1	NOT TO EXCEED \$3,264	N/A
Road Foreman	1	\$52,814 - \$71,828	N/A
School Crossing Guard	6	N/A	\$9.76 - \$11.64
Seasonal Clerical Assistant	As Needed	N/A	Min. Wage - \$11.47
Seasonal Laborer	As Needed	N/A	Min. Wage - \$11.59
Senior Administrative Clerk	1	N/A	\$16.10 - \$21.95
Senior Billing Clerk	1	N/A	\$16.10 - \$21.95
Senior Budget Account Clerk	1	N/A	\$16.10 - \$21.95
Senior Building Maintenance Worker	1	N/A	\$16.10 - \$21.95
Senior Tax Clerk	1	N/A	\$16.10 - \$21.95
Sergeant - Detective	1	N/A	\$46.94 - \$48.84
Sergeant - Patrol	5	N/A	\$49.11 - \$51.10
Shuttle Bus Driver	2	N/A	\$15.01 - \$28.34
Special Police Officer	7	N/A	\$9.03 - \$14.89
Summer Recreation Director, Assistant	1	N/A	Min. Wage - \$23.44
Summer Recreation Director	1	N/A	Min. Wage - \$23.44
TAC Officer	1	NOT TO EXCEED \$8,160	N/A
Tax Clerk	1	N/A	\$15.75 - \$21.48
Tax Collector	1	\$52,814 - \$71,828	N/A
Township Committee	4	NOT TO EXCEED \$5,100	N/A
Township Mayor	1	NOT TO EXCEED \$5,100	N/A
Trash and Recycling Foreman	1	N/A	\$25.39 - \$34.53
Treasurer	1	\$72,194 - \$125,270	N/A
Truck Driver	20	N/A	\$15.01 - \$28.34
Vehicle/Equipment Maintenance Supervisor	1	N/A	\$30.40 - \$39.44
Violations Clerk	1	N/A	\$15.75 - \$21.48
Water/Sewer Foreman	1	N/A	\$25.39 - \$34.53
Water/Sewer Superintendent	1	\$69,910 - \$112,368	N/A
Zoning Officer	1	NOT TO EXCEED \$30,600	N/A

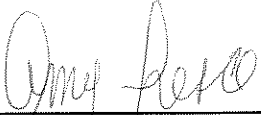
2. Effective December 1, 2017, stipend positions (those designated with an "S"), will not be eligible to receive the annual percentage base wage increase.

TOWNSHIP OF WEST DEPTFORD

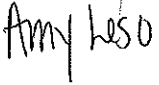


DENICE DICARLO, Mayor

Attest:



~~LEE ANN DEHART~~, Registered Municipal Clerk



**INTRODUCED** at a meeting of the Township Committee of the Township of West Deptford, held on **October 19, 2016**.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	✓			
Jeff Hansen		✓		
James Mehaffey	✓			
Jerry Maher		✓		
Adam Reid	✓			
<b>TALLY:</b>	3	2		

**ADOPTED** at a meeting of the Township Committee of the Township of West Deptford, held on **December 7, 2016**. These **salaries, salary ranges and hourly rates** become effective **January 1, 2016**.

	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	✓			
Jeff Hansen		✓		
James Mehaffey	✓			
Jerry Maher		✓		
Adam Reid	✓			
	3	2		