

**WEST DEPTFORD TOWNSHIP**

**ORDINANCE #2017-12**

**AN ORDINANCE PROVIDING FOR THE 2017 SALARIES AND COMPENSATION  
OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WEST DEPTFORD,  
COUNTY OF GLOUCESTER, STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Township Committee of the Township of West Deptford, County of Gloucester, State of New Jersey:

The following salaries, salary ranges and hourly rates are hereby fixed for the officers and employees of the Township of West Deptford for the year 2017:

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Account Supervisor	N/A	\$15.00 - \$32.00
Administrative Clerk	N/A	\$15.00 - \$25.00
Administrative Secretary	N/A	\$20.00 - \$33.00
Administrator	\$95,000 - \$145,000	N/A
All-Purpose Attendant	N/A	Min. Wage - \$16.00
Aquatics Instructor	N/A	Min. Wage - \$20.00
Aquatics Supervisor	\$30,000 - \$55,000	N/A
Assistant Treasurer	\$60,000 - \$85,000	N/A
Billing Clerk	\$27,000 - \$40,000	N/A
Board of Health Secretary (S)	NOT TO EXCEED \$2,552	N/A
Budget Account Clerk	\$27,000 - \$42,000	N/A
Building and Grounds Foreman	N/A	\$20.00 - \$35.00
Building Subcode*	NOT TO EXCEED \$30,600*	N/A
Building Inspector*	N/A	\$0 - \$45.00*
Building Maintenance Worker	N/A	\$10.00 - \$22.00
Cashier	N/A	\$10.00 - \$17.00
Chief Financial Officer	\$70,000 - \$130,000	N/A
Chief of Police	\$95,000 - \$150,000	N/A
Childcare Attendant	N/A	Min. Wage - \$15.00
Clean Communities Coordinator (S)	NOT TO EXCEED \$5,500	N/A
Clerk Bookkeeper	N/A	\$12.00 - \$22.00
Clerk Typist	N/A	\$10.00 - \$16.00
Code Enforcement Officer	NOT TO EXCEED \$85,000	N/A
Communications Coordinator	\$30,000 - \$45,000	N/A
Construction Control/Technical Assistant	\$30,000 - \$45,000	N/A
Construction Official	\$60,000 - \$115,000	N/A
Corporal - Detective	\$92,000 - \$98,000	N/A
Corporal - Patrol	\$92,000 - \$95,000	N/A
Court Recorder	NOT TO EXCEED \$3,900	N/A
Custodian	N/A	Min. Wage - \$15.00
Deputy Emergency Management Coordinator (S)	NOT TO EXCEED \$5,700	N/A
Deputy Chief of Police	\$120,000 - \$125,000	N/A

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Deputy Municipal Clerk	NOT TO EXCEED \$10,000	N/A
Deputy Municipal Court Administrator	\$27,000 - \$42,000	N/A
Deputy Public Works Manager	\$60,000 - \$112,000	N/A
Deputy Registrar of Vital Statistics (S)	NOT TO EXCEED \$2,200	N/A
Deputy Tax Collector	\$36,000 - \$55,000	N/A
Detective	\$92,000 - \$96,000	N/A
Dispatcher	\$30,000 - \$63,000	N/A
Electrical Subcode Official*	NOT TO EXCEED \$36,500	
Electrical Inspector*	N/A	\$0.00 - \$45.00*
Emergency Management Coordinator	NOT TO EXCEED \$12,500	N/A
Equipment Operator	N/A	\$16.00 - \$30.00
Escrow Secretary (S)	NOT TO EXCEED \$3,700	N/A
Events Manager	\$50,000 - \$75,000	N/A
Event Planner/Communication Coordinator	N/A	\$14.00 - \$26.00
Executive Secretary	N/A	\$16.00 - \$24.00
Facilities Management Maintenance Supervisor	N/A	\$20.00 - \$36.00
Fire Inspector (UCC)*	NOT TO EXCEED \$15,000*	
Fire Inspector (UFC)	N/A	\$17.00 - \$30.00
Fire Official (UFC)	\$45,000 - \$115,000	N/A
Fire Sub Code Official (UCC)*	NOT TO EXCEED \$30,000*	
Firearms Permit Secretary (S)	NOT TO EXCEED \$2,300	N/A
Fitness Supervisor	\$30,000 - \$55,000	N/A
Front Desk Attendant	N/A	Min. Wage - \$15.00
Front Desk Cashier	N/A	\$10.00 - \$17.00
Front Desk Manager/Supervisor	\$25,000 - \$55,000	\$12.00 - \$30.00
Fun Day Coordinator	N/A	Min. Wage - \$15.00
General Manager	\$70,000 - \$90,000	N/A
Group Instructor	N/A	\$20.00 - \$35.00
Housing Inspector	\$36,000 - \$65,000	\$17.00 - \$35.00
Human Resource Assistant	\$27,000 - \$45,000	\$13.00 - \$21.00
Human Resource Manager	\$70,000 - \$95,000	N/A
Instructor	N/A	\$15.00 - \$35.00
Intern	N/A	Min. Wage - \$15.00
Laborer	N/A	Min. Wage - \$29.00
Landscaper	N/A	Min. Wage - \$20.00
Lieutenant	\$100,000 - \$118,000	N/A
Lifeguard	N/A	\$9.00 - \$15.00
LOSAP Officer (S)	NOT TO EXCEED \$2,100	N/A
Maintenance Foreman	N/A	\$16.00 - \$27.00
Maintenance Repairman	N/A	\$16.00 - \$30.00
Mechanic	N/A	\$16.00 - \$30.00
Meter Reader/Repairman	N/A	\$12.00 - \$30.00
Municipal Court Administrator	\$35,000 - \$75,000	N/A
Municipal Court Clerk	N/A	\$12.00 - \$20.00
Municipal Court Judge	NOT TO EXCEED \$40,000	N/A
Operations Manager	\$65,000 - \$82,000	N/A
Operator/Data Entry	N/A	Min. Wage - \$19.00
Park Ranger	N/A	Min. Wage - \$15.00

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Party Leader	N/A	Min. Wage - \$15.00
Payroll/Employee Benefits Supervisor	\$50,000 - \$85,000	N/A
Personal Trainer	N/A	\$20.00 - \$35.00
Planning/Zoning Board Recording Secretary (S)	NOT TO EXCEED \$8,400	N/A
Plumbing Subcode Official	NOT TO EXCEED \$19,900*	
Plumbing Inspector*	N/A	\$0.00 - \$45.00*
Police/Records Clerk	\$25,000 - 43,000	\$12.00 - \$20.00
Police Officer/Patrolman	\$33,000 - 92,000	N/A
Program Coordinator	\$25,000 - \$42,000	\$12.00 - \$20.00
Program Manager	\$55,000 - \$72,000	N/A
Director Public Works	\$70,000 - \$126,000	N/A
Qualified Purchasing Agent	\$50,000 - \$85,000	N/A
Recording Secretary Committee (S)	NOT TO EXCEED \$6,900	N/A
Recreation Aide	N/A	Min. Wage - \$15.00
Recreation Foreman	\$35,000 - \$74,000	\$15.00 - \$35.00
Recreation Program Advisor (S)	NOT TO EXCEED \$5,450	N/A
Recycling Coordinator (S)	NOT TO EXCEED \$5,450	N/A
Registered Municipal Clerk	\$50,000 - \$85,000	N/A
Registrar of Vital Statistics (S)	NOT TO EXCEED \$3,350	N/A
Road Foreman	\$35,000 - \$74,000	\$15.00 - \$35.00
School Crossing Guard	N/A	\$9.00 - \$15.00
Seasonal Clerical Assistant	N/A	Min. Wage - \$11.50
Seasonal Laborer	N/A	Min. Wage - \$15.00
Senior Administrative Clerk	\$27,000 - \$47,000	\$16.00 - \$23.00
Senior Billing Clerk	\$27,000 - \$47,000	\$16.00 - \$23.00
Senior Budget Account Clerk	\$27,000 - \$47,000	\$16.00 - \$23.00
Senior Building Maintenance Worker	N/A	\$16.00 - \$23.00
Senior Tax Clerk	\$27,000 - \$47,000	\$16.00 - \$23.00
Sergeant - Detective	\$95,000 - \$106,000	N/A
Sergeant - Patrol	\$93,000 - \$102,000	N/A
Shuttle Bus Driver	N/A	\$10.00 - \$30.00
Special Police Officer	N/A	\$9.00 - \$15.00
Summer Recreation Counselor	N/A	Min. Wage - \$12.00
Summer Recreation Director, Assistant	N/A	Min. Wage - \$24.00
Summer Recreation Director	N/A	Min. Wage - \$24.00
TAC Officer(s)	NOT TO EXCEED \$8,350	N/A
Tax Clerk	N/A	\$15.00 - \$23.00
Tax Collector	\$45,000 - \$75,000	N/A
Township Committee	NOT TO EXCEED \$5,100	N/A
Township Mayor	NOT TO EXCEED \$5,100	N/A
Trash and Recycling Foreman	\$35,000 - \$76,000	\$15.00 - \$36.00
Treasurer	\$0.00 - \$25,000	N/A
Truck Driver	N/A	\$15.00 - \$30.00
Vehicle/Equipment Maintenance Supervisor	N/A	\$23.00 - \$41.00
Violations Clerk	\$25,000 - \$46,000	\$12.00 - \$23.00
Water/Sewer Foreman	\$31,000 - \$75,000	N/A
Water/Sewer Maintenance/Repairman	N/A	Min. Wage - \$30.00
Water/Sewer Superintendent	\$65,000 - \$115,000	N/A

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB</u> <u>TITLE</u>	<u>ANNUAL SALARY</u> <u>RANGE</u>	<u>HOURLY WAGE</u> <u>RATE</u>
Zoning Officer	NOT TO EXCEED \$30,600	N/A

\*\$0.00 if the position is also a Subcode Official and/or the Construction Official

(S) Stipend positions

**TOWNSHIP OF WEST DEPTFORD**

  
 \_\_\_\_\_  
**DENICE DICARLO, Mayor**

**ATTEST:**

  
 \_\_\_\_\_  
**LEE ANN DEHART, Registered Municipal Clerk**

**INTRODUCED** at a meeting of the Township Committee of the Township of West Deptford, held on June 21, 2017:

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	1			
James Mehaffey	1			
Adam Reid	1			
Megan Kerr	A			1
Jim Robinson	1			
<b>TALLY:</b>	4			1

**ADOPTED** at a meeting of the Township Committee of the Township of West Deptford, held on July 19, 2017. These salaries, salary ranges and hourly rates become effective January 1, 2017.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	1			
James Mehaffey	1			
Adam Reid	1			
Megan Kerr	1			
Jim Robinson	A			1
<b>TALLY:</b>	4			1