

WEST DEPTFORD TOWNSHIP

O-2016-02

**ORDINANCE OF THE TOWNSHIP OF WEST DEPTFORD AMENDING CHAPTER 47,
PERSONNEL REGULATIONS, OF THE CODE OF THE TOWNSHIP OF WEST DEPTFORD**

WHEREAS, Chapter 47, Personnel Regulations, of the Township Code governs employment policy, compensation, benefits, grievances, and other personnel issues concerning Township employees in the Township of West Deptford; and

WHEREAS, in order to reward and recognize those persons who have served in the Armed Forces of the United States, the Township Committee desires to adopt a Veterans' Preference policy to require a preference to be given to Veterans in hiring for positions within the Township; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Committee of the Township of West Deptford, County of Gloucester, and the State of New Jersey, as follows:

Section 1: Chapter 47, Personnel Regulations, of the Code of the Township of West Deptford is hereby amended and supplemented by adding the underlined text and deleting the struck-out text, as follows:

§ 47-1. Equal employment opportunity/affirmative action policy.

* * *

E. Whenever a Veteran is a candidate for employment, and the Veteran's qualifications are substantially equivalent to one or more non-veteran candidates, the Veteran candidate shall receive a preference for hiring. Veteran residents of the Township of West Deptford shall have preference over non-resident Veterans. Further, a Veteran candidate with the longest duration of active service shall have preference in such a case that two or more substantially equivalent qualified Veteran candidates shall apply for an employment position.

The term "Veteran," for the purposes of this Section, shall have the meaning ascribed to it by N.J.S.A. 11A:5-1(b), and made applicable to non-civil service jurisdictions by N.J.S.A. 40A:9-1.16.

Section 2: Effective Date

This ordinance shall take effect after final adoption and publication as provided by law.

The West Deptford Township Employee Handbook shall be amended to reflect the changes in policy set forth in this ordinance.

Section 3: Ordinance Provisions Repealed

Any ordinance provisions inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

Section 4: Severability

If the provisions of any section, subsection, paragraph, subdivision, or clause of this ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this ordinance.

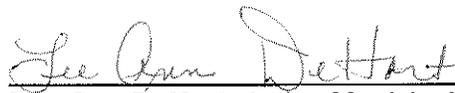
TOWNSHIP OF WEST DEPTFORD

By: 
DENICE DICARLO, Mayor

ATTEST:


Lee Ann DeHart, Acting Municipal Clerk

PLEASE TAKE NOTICE that an Ordinance of the Township of West Deptford Amending Chapter 47-1 Equal Employment opportunity/affirmative action policy adding item "E" to adopt a Veterans" hiring preference policy of the Township of West Deptford, County of Gloucester, State of New Jersey, was passed on second reading by the Township Committee of the Township of West Deptford at its meeting on March 16th 2016 held at the West Deptford Township Municipal Building located at 400 Crown Point Road, West Deptford, New Jersey after a public hearing was held thereon. Copies of the Ordinance are available for inspection in the Office of the Township Clerk.

A handwritten signature in cursive script that reads "Lee Ann DeHart". The signature is written in black ink and is positioned above a horizontal line.

Lee Ann DeHart, Acting Municipal Clerk