

**WEST DEPTFORD TOWNSHIP**

**ORDINANCE #2016-21**

**AN ORDINANCE PROVIDING FOR THE 2016 SALARIES AND  
COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF  
WEST DEPTFORD, COUNTY OF GLOUCESTER, STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Township Committee of the Township of West Deptford, County of Gloucester, State of New Jersey:

1. The following salaries, salary ranges and hourly rates are hereby fixed for the officers and employees of the Township of West Deptford for the year 2016:

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u># Position</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Account Supervisor	1	N/A	\$16.48 - \$30.22
Acting Administrator	1	\$76,500 - \$86,700	N/A
Acting Municipal Court Administrator	1	\$31,536 - \$53,451	N/A
Acting Public Works Manager	1	\$72,194 - \$125,270	N/A
Administrative Clerk	1	N/A	\$15.75 - \$21.48
Administrative Secretary	1	N/A	\$23.79 - \$31.61
Administrator	1	\$97,377 - \$140,363	N/A
All-Purpose Attendant	As Needed	N/A	Min. Wage - \$14.88
Aquatics Instructor	As Needed	N/A	Min. Wage - \$16.12
Aquatics Supervisor/Communications Coordinator	1	N/A	\$16.48 - \$30.22
Assistant Treasurer	1	\$63,228 - \$82,038	N/A
Billing Clerk	3	N/A	\$15.75 - \$21.48
Board of Health Secretary (S)	1	NOT TO EXCEED \$2,552	N/A
Budget Account Clerk	1	N/A	\$15.75 - \$21.48
Building and Grounds Foreman	1	N/A	\$25.39 - \$34.53
Building Inspector/Subcode	1	NOT TO EXCEED \$30,600	N/A
Building Maintenance Worker	4	N/A	\$15.75 - \$21.48
Cashier	As Needed	N/A	\$11.47 - \$15.64
Chief Financial Officer	1	\$72,194 - \$125,270	N/A
Chief of Police	1	\$97,377 - \$140,363	N/A
Childcare Attendant	As Needed	N/A	Min. Wage - \$10.56
Clean Communities Coordinator (S)	1	NOT TO EXCEED \$5,300	N/A
Clerk Bookkeeper	1	N/A	\$15.75 - \$21.48
Clerk Typist	1	N/A	\$11.47 - \$15.64
Code Enforcement Officer	1	\$63,228 - \$82,038	N/A
Construction Control/Technical Assistant	1	N/A	\$17.83 - \$24.14
Construction Official/Building Subcode Official	1	\$69,910 - \$112,368	N/A
Corporal - Detective	1	N/A	\$44.65 - \$46.45
Corporal - Patrol	3	N/A	\$45.38 - \$47.22
Court Recorder	1	NOT TO EXCEED \$3,713	N/A
Deputy Emergency Management Coordinator (S)	2	NOT TO EXCEED \$5,553	N/A
Deputy Chief of Police	1	\$72,194 - \$125,270	N/A
Deputy Municipal Clerk	1	NOT TO EXCEED \$10,000	N/A
Deputy Municipal Court Administrator	1	N/A	\$15.75 - \$21.48

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u># Position</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Deputy Public Works Manager	1	\$69,910 - \$112,368	N/A
Deputy Registrar of Vital Statistics (S)	1	NOT TO EXCEED \$2,040	N/A
Deputy Tax Collector	1	\$39,084 - \$53,789	N/A
Detective	3	N/A	\$44.65 - \$46.45
Dispatcher	1	N/A	\$15.46 - \$28.79
Electrical Subcode Official	1	NOT TO EXCEED \$30,090	N/A
Emergency Management Coordinator	1	NOT TO EXCEED \$12,240	N/A
Equipment Operator	1	N/A	\$18.24 - \$29.24
Escrow Secretary (S)	2	NOT TO EXCEED \$3,570	N/A
Events Manager	1	\$55,843 - \$70,726	N/A
Event Planner/Communication Coordinator	1	N/A	\$14.84 - \$24.73
Executive Secretary	6	N/A	\$16.74 - \$22.83
Facilities Management Maintenance Supervisor	1	N/A	\$25.39 - \$34.53
<b>Fire Inspector (UCC)</b>	<b>1</b>	<b>Included in salary of Construction Code Official</b>	
<b>Fire Inspector (UFC)</b>	<b>1</b>	<b>N/A</b>	<b>\$17.33 - \$29.37</b>
<b>Fire Official (UFC)</b>	<b>1</b>	<b>\$69,910 - \$112,368</b>	<b>N/A</b>
<b>Fire Sub Code Official (UCC)</b>	<b>1</b>	<b>Included in salary of Construction Code Official</b>	
Firearms Permit Secretary (S)	1	NOT TO EXCEED \$2,244	N/A
Fitness Supervisor	1	\$30,000 - \$55,000	N/A
Front Desk Attendant	As Needed	N/A	Min. Wage - \$11.17
Front Desk Cashier	As Needed	N/A	\$9.54 - \$12.40
Front Desk Manager	1	N/A	\$16.48 - \$30.22
<b>Fun Day Coordinator</b>	<b>1</b>	<b>N/A</b>	<b>Min. Wage</b>
General Manager	1	\$70,000 - \$85,000	N/A
Group Instructor	As Needed	N/A	\$20.00 - \$35.00
Housing Inspector	1	N/A	\$21.33 - \$34.18
Human Resource Assistant	1	N/A	\$16.74 - \$22.83
Human Resource Manager	1	\$70,000 - \$95,000	N/A
Instructor	As Needed	N/A	\$20.00 - \$35.00
Intern	As Needed	N/A	Min. Wage - \$14.32
Laborer	8	N/A	\$14.30 - \$27.62
Landscaper	2	N/A	Min. Wage - \$20.00
Lieutenant	2	\$69,910 - \$112,368	N/A
Lifeguard	As Needed	N/A	\$9.54 - \$14.88
LOSAP Officer (S)	1	NOT TO EXCEED \$2,040	N/A
Maintenance Foreman	1	N/A	\$16.83 - \$26.44
Maintenance Repairman	7	N/A	\$18.24 - \$29.24
Mechanic	2	N/A	\$18.38 - \$29.38
Meter Reader/Repairman	1	N/A	\$15.01 - \$28.34
Municipal Court Administrator	1	\$52,814 - \$71,828	N/A
Municipal Court Clerk	2	N/A	\$11.24 - \$18.55
Municipal Court Judge	1	NOT TO EXCEED \$34,680	N/A
Operations Manager	1	\$65,000 - \$82,000	N/A
Park Ranger	9	N/A	Min. Wage - \$12.31
Party Leader	As Needed	N/A	<b>Min. Wage - \$14.88</b>
Payroll/Employee Benefits Supervisor	1	\$63,228 - \$82,038	N/A
Personal Trainer	As Needed	N/A	<b>\$20.00 - \$35.00</b>
Planning/Zoning Board Recording Secretary (S)	2	NOT TO EXCEED \$8,160	N/A

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u># Position</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Plumbing Subcode Official	1	NOT TO EXCEED \$19,890	N/A
Police Clerk	3	N/A	\$17.11 - \$22.66
Police Officer/Patrolman	26	N/A	\$15.61 - \$42.36
Program Coordinator	1	N/A	<b>\$14.90 - \$21.88</b>
Program Manager	1	\$55,000 - \$72,000	N/A
Public Works Manager	1	\$72,194 - \$125,270	N/A
Qualified Purchasing Agent	1	\$63,228 - \$82,038	N/A
Recording Secretary Committee (S)	3	NOT TO EXCEED \$6,732	N/A
Recreation Aide	As Needed	N/A	Min. Wage - \$11.93
Recreation Foreman	1	\$52,814 - \$71,828	N/A
Recreation Program Advisor (S)	1	NOT TO EXCEED \$5,000	N/A
Recycling Coordinator (S)	1	NOT TO EXCEED \$5,306	N/A
Registered Municipal Clerk	1	\$60,500 - \$85,000	N/A
Registrar of Vital Statistics (S)	1	NOT TO EXCEED \$3,264	N/A
Road Foreman	1	\$52,814 - \$71,828	N/A
School Crossing Guard	6	N/A	\$9.76 - \$11.64
Seasonal Clerical Assistant	As Needed	N/A	Min. Wage - \$11.47
Seasonal Laborer	As Needed	N/A	Min. Wage - \$11.59
Senior Administrative Clerk	1	N/A	\$16.10 - \$21.95
Senior Billing Clerk	1	N/A	\$16.10 - \$21.95
Senior Budget Account Clerk	1	N/A	\$16.10 - \$21.95
Senior Building Maintenance Worker	1	N/A	\$16.10 - \$21.95
Senior Tax Clerk	1	N/A	\$16.10 - \$21.95
Sergeant - Detective	1	N/A	\$46.94 - \$48.84
Sergeant - Patrol	5	N/A	\$49.11 - \$51.10
Shuttle Bus Driver	2	N/A	\$15.01 - \$28.34
Special Police Officer	7	N/A	\$9.03 - \$14.89
Summer Recreation Director, Assistant	1	N/A	Min. Wage - \$23.44
Summer Recreation Director	1	N/A	Min. Wage - \$23.44
TAC Officer	1	NOT TO EXCEED \$8,160	N/A
Tax Clerk	1	N/A	\$15.75 - \$21.48
Tax Collector	1	\$52,814 - \$71,828	N/A
Township Committee	4	NOT TO EXCEED \$5,100	N/A
Township Mayor	1	NOT TO EXCEED \$5,100	N/A
Trash and Recycling Foreman	1	N/A	\$25.39 - \$34.53
Treasurer	1	\$72,194 - \$125,270	N/A
Truck Driver	20	N/A	\$15.01 - \$28.34
Vehicle/Equipment Maintenance Supervisor	1	N/A	\$30.40 - \$39.44
Violations Clerk	1	N/A	\$15.75 - \$21.48
Water/Sewer Foreman	1	N/A	\$25.39 - \$34.53
Water/Sewer Superintendent	1	\$69,910 - \$112,368	N/A
Zoning Officer	1	NOT TO EXCEED \$30,600	N/A

2. Effective December 1, 2017, stipend positions (those designated with an "S"), will not be eligible to receive the annual percentage base wage increase.

TOWNSHIP OF WEST DEPTFORD

*Denice D. Carlo*

DENICE DICARLO, Mayor

Attest:

*Amy Leso*

~~LEE ANN DEHART~~, Registered Municipal Clerk

*Amy Leso*

**INTRODUCED** at a meeting of the Township Committee of the Township of West Deptford, held on **October 19, 2016**.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	✓			
Jeff Hansen		✓		
James Mehaffey	✓			
Jerry Maher		✓		
Adam Reid	✓			
<b>TALLY:</b>	3	2		

**ADOPTED** at a meeting of the Township Committee of the Township of West Deptford, held on **December 7, 2016**. These **salaries, salary ranges and hourly rates** become effective **January 1, 2016**.

	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	✓			
Jeff Hansen		✓		
James Mehaffey	✓			
Jerry Maher		✓		
Adam Reid	✓			
	3	2		